Bargaining Update #6

Your Bargaining Committee has met with the employer for 10 negotiating sessions during May and June 2019. Negotiations to date have focused on the workload model, Section 16 of the Collective Agreement. The Committee has made some headway into a workload model that will support transparency, fairness and equity for members across the Institute.

As we were unable to reach a deal prior to the expiry of the existing collective agreement, the current collective agreement will remain in operation until a new collective agreement can be ratified by NASA membership. For more information about this, please see Section 56 of Alberta's <u>Labour Relations Code</u>, or contact a member of the bargaining committee.

While we are disappointed to have not reached an agreement before the end of the existing collective agreement, we know it is essential to take the time to ensure that the new agreement that we present to members for ratification incorporates the mandates the NASA membership told us were important.

The Bargaining Committee and the employer have established more meeting dates beginning on September 11, 2019. The Committee will continue to discuss workload in our next round of meetings, and then look at wages, benefits, contract and sessional employment and other areas of interest. Although the discussions around workload have been difficult and complex, your committee is dedicated to reaching an agreement on Section 16, and we feel this will be achieved over the next rounds of bargaining.

As your Bargaining Committee, we thank you for your patience and support, and we assure you that we will continue to work diligently to reach an agreement with the employer. We would like to wish you all the best as you head into summer vacation.

Thank you.

NASA Bargaining Committee