

May 24, 2019

Bargaining Committee - Update #4

Your bargaining committee met and began negotiations with NAIT on May 15, 2019. We outlined to the employer a number of your interests, priorities and concerns. The conversations were very positive and progress was made as we were able to find common ground and agree to some low priority items.

This week bargaining meetings with the employer were scheduled for Wednesday, May 22nd and Thursday May 23rd. Dialogue will focus on workloads across the Institute. Your bargaining committee is prepared for challenging discussions concerning the challenging workloads instructors are facing across all programs.

We will endeavor to have meaningful conversations around class sizes, ratios of instructors to students in lab scenarios, hours of work per day and per week. Other discussion items are substitution, job duties for Chairs and Instructors along with instructional contact hours.

Your bargaining committee is dedicated to keeping you informed throughout the negotiation process. We will continue with updates as time and talks continue.

Your Bargaining Committee,

Jarret Serediak Rhonda Betker Bernie Budinski Peter Kamstra Christine Loo Spenser Rawluk Katherine St. Laurent

The Bargaining Committee intends to provide timely and comprehensive updates to the membership about the bargaining process. A <u>Bargaining Update</u> page on the NASA website has been established and updates will also be circulated to members through email by the NASA Communications Committee.